

## SAFETY, HEALTH AND ENVIRONMENT COMMITTEE CHARTER

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The Safety, Health and Environmental Committee (the “Committee”) is a committee of the board of directors (the “Board”) of Leagold Mining Corporation (the “Company”), which shall be comprised of a minimum of three directors, all of whom shall be independent directors.

### **1. MEMBERSHIP OF THE COMMITTEE**

The Chairperson of the Committee shall be nominated by the Corporate Governance & Nominating Committee from time to time. A quorum for any meeting shall be a majority of the directors comprising the Committee.

Nominees for the Committee shall be recommended by the Corporate Governance & Nominating Committee in accordance with the policies and principles set forth in the Corporate Governance & Nominating Committee charter. The invitation to join the committee shall be extended by the Board of Directors (the “Board”) itself, by the chairman of the Corporate Governance & Nominating Committee or the chairman of the Board. Members of the Committee may be removed or replaced by the Board.

Any Committee member may resign at any time by providing notice in writing or by electronic transmission to the Company’s Secretary. Such resignation shall take effect upon receipt thereof or at any later time specified therein; and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

The Chairperson of the Committee may invite corporate officers and advisors to attend Committee meetings. Minutes of each Committee meeting shall be kept.

The Committee shall have unrestricted access to the Company’s personnel and documents and shall be provided with the resources necessary to carry out its responsibilities.

The Committee has the right to engage experts or advisors, including independent legal counsel at the expense of the Company, and to set and pay the compensation of such outside experts or advisors.

The Committee shall report its activities to the Board by distributing minutes of its meetings and, as appropriate, by oral or written report to the Board describing the Committee’s activities.

### **2. OPERATION OF THE COMMITTEE**

People and the environment are highest on our value list and we put the highest priority on safety, health and the environment and healthy work practices and systems. Our business principles and policies are based on targeting the achievement of a “zero harm” performance. Our values and business principles on safety, health and the environment underpin our safety, health and environment policies and represent the minimum guidelines for the Company in this respect. We are committed to

sustainable development and recognize that the long-term sustainability of our business is dependent upon good stewardship in both the protection of the environment and the efficient management of the exploration and extraction of mineral resources. Our values and business principles are based on a “zero harm” environmental management performance, they underpin our environmental policy and represent the minimum guidelines for the Company in this respect.

The primary purpose of the Committee is to assist the Board in fulfilling its oversight responsibilities in relation to the development and implementation by management of safety, health & environmental policies, compliance systems, and monitoring processes to ensure compliance by the Company with applicable legislation, rules and regulations, and industry best practices related to safety, health and environmental matters.

Meeting a minimum of four times annually, the Committee is responsible for:

- Reviewing and monitoring the safety, health and environmental performance of the Company.
- Overseeing the establishment and periodic review and updating of the safety, health and environmental policies of the Company to be put in place by management
- Overseeing the establishment and implementation of systems necessary to ensure compliance with safety, health and environmental policies, bringing any material non-compliance with the policies to the attention of the Board in a timely fashion.
- Overseeing the establishment and implementation of monitoring processes to assess the effectiveness of the policies and compliance systems of the Company.
- Receiving and reviewing regular updates from management regarding:
  - i. the safety, health and environment performance of the Company;
  - ii. compliance by the Company with safety, health and environmental legislation, rules and regulations;
  - iii. compliance by the Company with its policies, systems and monitoring processes related to safety, health and environmental matters; and
  - iv. the benchmarking by management of the safety, health and environmental policies, systems and monitoring processes of the Company against industry best practices.
- Reviewing audit results and findings from safety, health and environmental audits, the action plans pursuant to the findings and the result of investigations into significant events.
- Reviewing and reporting to the Board on the sufficiency of resources to ensure that safety, health and environmental policies are properly implemented and monitored
- Any additional matters delegated to the Committee by the Board.

**3. AMENDMENT OR MODIFICATION**

This Charter may be amended or modified by the Board.

Approved on : March 30, 2017

Approved by: Board of Directors