
HEALTH, SAFETY & ENVIRONMENTAL POLICY

We place the health and safety of people as our highest priority and we are committed to sustainable development and recognize that the long-term sustainability of our business is dependent upon good stewardship in both the protection of the environment and the efficient management of the exploration, development and extraction of mineral resources. Leagold is committed to the safety and security of its people and our goal is to protect our employees, assets, and reputation.

Our business principles and policies are based on targeting the achievement of a “zero harm” health, safety and environmental performance, and the following represent guiding statements for the Company:

- We are committed to complying with applicable occupational health and safety laws, regulations and standards and to leading practices in the industry.
- We are committed to establishing a working environment that is conducive to health and safety.
- The management of occupational health and safety is a prime responsibility of line management, from the executive level to the first line supervisory level.
- We will promote involvement and consultation with employees or their representatives to gain commitment in the implementation of our occupational safety and health principles.
- We will empower our people and their representatives to take responsibility for their own health and safety and that of their colleagues and participate in inspection and audits, training and education, grievance mechanisms, and the right to refuse unsafe work.
- We are committed to providing all necessary resources and personal protective equipment to enable compliance with these principles.
- We will not tolerate or condone deliberate breaches in standards and procedures.
- We will implement safety management systems based on internationally recognized standards and we will assess the effectiveness of these systems through periodic audits.
- We will conduct the necessary risk assessments to anticipate, minimize and control occupational hazards and will promote initiatives to continuously reduce the health and safety risks associated with our business activities.
- We will monitor the effects of our operational activities on the health and safety of our employees and others, and we will conduct regular performance reviews.
- We will communicate openly on health and safety issues with employees and other stakeholders.

- We will ensure that employees at all levels receive appropriate training and are competent to carry out their duties and responsibilities. We will require our contractors to comply with these principles and we will seek to influence joint venture partners to apply them as well.
- We will comply with all applicable environmental laws, regulations and requirements.
- We are committed to establishing and maintaining management systems to identify, monitor and control the environmental aspects of our activities.
- We will ensure that resources are available to meet our reclamation and environmental obligations.
- We will ensure that our employees and contractors are aware of this policy as well as their relevant responsibilities.
- We will work with local representatives in the communities in which we operate to educate the community on the environmental obligations associated with our activities.
- We will conduct audits to evaluate the effectiveness of our environmental management systems.
- We are committed to transparent communication and consulting with interested and affected parties on environmental aspects of our activities.
- We will work to continually improve our environmental performance and to promote sustainable development in the areas in which we operate.
- We will participate in debate on environmental matters at international, national and local levels.
- We will conduct regular threat assessments to ensure that our security measures responsibly mitigate, and are proportionate to, the assessed risks.
- We will seek to minimize the impact of our security measures on local communities through consultation and developing partnerships.
- We will encourage the reporting of all security incidents, conduct thorough investigations, and recommend appropriate remedies.
- We will strive to continuously improve the professionalism, knowledge, and integrity of all security staff to ensure exemplary service through appropriate contracting, training, and recruitment procedures.
- Where Leagold or its wholly owned subsidiaries hires private security forces to protect employees, contractors, partners, resources, and company property, such contractors must comply with local and international law.
- Leagold will maintain site-based community response systems (also known as grievance mechanisms), which are formal channels to receive, assess and resolve complaints or queries in the event of a real or perceived impact from activities of the company or its

business relationships. These channels will be monitored for effectiveness and, whenever possible, will consider the feedback from employees, local stakeholders and other users of the system.

This Policy will be posted on the Corporation's website at www.leagold.com

Last Approved: May 7, 2019

Approved by: Board of Directors